

**Scott Thompson**  
**Principal**

**PROFESSIONAL SUMMARY**

After more than 20 years of experience as an advisor and executive for middle market businesses, Mr. Thompson joined the Areté Capital Partners as principal in the Independent Governance practice. Mr. Thompson's exposure to a broad group of entrepreneurs, executive leadership, and ownership has helped him develop a well-rounded perspective on a Board's role in providing guidance while ensuring appropriate governance and accountability. Underpinning Mr. Thompson's approach is the belief that rigorous fact-finding and professional debate are core to effective decision making and appropriate action.

Mr. Thompson is a senior executive with a proven track record of identifying, managing, and implementing operational and financial solutions for companies that maximize value and foster long-term strategic improvement. During the last 24 years as a private equity investor, C-Suite executive, and strategic advisor, he has worked in and with businesses across a wide range of industries, with environmental services, distribution, automotive, and light manufacturing comprising most of his focus for the past decade. He has advised both companies and their creditors, including boards of directors, management, equity sponsors, and lenders.

Mr. Thompson is the founder of Killarney Capital Partners; an independent sponsor focused on proprietary and opportunistic middle-market buyouts. Prior to Killarney Capital Partners, he was Senior Director with Alvarez & Marsal, where he spent 12 years advising clients through change periods.

Mr. Thompson received a Bachelor of Business Administration from the University of Michigan.



# PROFESSIONAL BIOGRAPHY

## CAREER EXPERIENCE

<b>KILLARNEY CAPITAL PARTNERS, LLC</b> <i>FOUNDER / MANAGING PARTNER</i>	<b>Chicago, IL / Madison, WI</b> 05/12 – Current
<b>WASTEBUILT ENVIRONMENTAL SOLUTIONS, LLC</b> <i>CO-FOUNDER / CHIEF FINANCIAL OFFICER</i>	<b>Bolingbrook, IL</b> 01/13 - 09/17
<b>ALVAREZ &amp; MARSAL, LLC</b> - Commercial Restructuring/Private Equity Services <i>SENIOR DIRECTOR</i>	<b>NYC, NY / Chicago, IL</b> 04/01 - 01/13
<b>ANDERSEN</b> - Corporate Recovery Services <i>SENIOR ACCOUNTANT</i>	<b>Phoenix, AZ</b> 09/97 - 03/01

## BOARD OF DIRECTOR EXPERIENCE

<b>AUTO PARTS MACHINING COMPANY (Private)</b>	08/12 - 06/17
<b>CRANE CARRIER COMPANY - SPECIALTY EQUIPMENT MANUFACTURER</b>	12/18 - 03/21
<b>INDUSTRIAL EQUIPMENT RENTAL (Private)</b>	02/17 - Current
<b>REFUSE HANDLING EQUIPMENT MANUFACTURER (Private)</b>	10/17 - Current
<b>AUTOMOTIVE PARTS DISTRIBUTION (Private)</b>	06/19 - Current
<b>MODULAR DWELLING SOLUTIONS (Private)</b>	01/21 - Current

## SELECT INTERIM MANAGEMENT / ADVISORY EXPERIENCE

<b>FIBERGLASS MANUFACTURER (Private)</b> – Financial Advisor to Board of Directors	2012
<b>EQUIPMENT RENTAL (Private)</b> – Financial Advisor to Senior Lenders	2011
<b>COLLEGE PREPARTORY TESTING COMPANY (Private)</b> – Financial Advisor to Management	2011
<b>GLASS DISTRIBUTION (Private)</b> – Financial Advisor to Acquirer (Distressed)	2010
<b>KEE ACTIONS SPORTS (Private)</b> – Chief Financial Officer	2006-2009
<b>APPLICA (APL)</b> – Restructuring Manager	2004-2005
<b>BMC INDUSTRIES (Private)</b> – Financial Advisor to Senior Lenders	2004
<b>NES RENTALS (Private)</b> – Financial Advisor to Senior Lenders	2004
<b>SYRATECH INC. (Private)</b> – Financial Advisor to Board of Directors	2003-2004

<b>WORLD KITCHEN / OXO (Private)</b> – Financial Advisor to Senior Lenders	2002-2003
<b>FORMICA CORPORATION (Private)</b> – Financial Advisor to Senior Lenders	2001-2003
<b>NSI TOYS (Private)</b> – Financial Advisor to Senior Lenders	2001
<b>SUN HEALTHCARE INC (NASDAQ - SUNH)</b> – Financial Advisor to Board of Directors	2000
<b>AGRIBIOTECH (Private)</b> – Financial Advisor to Senior Lenders	2000
<b>DRUG EMPORIUM (Private)</b> – Financial Advisor to Board of Directors	1998

## EDUCATION/CERTIFICATIONS

<b>UNIVERSITY OF MICHIGAN</b> – <i>Ann Arbor, MI</i>	1997
<i>Bachelor of Business Administration</i>	
<i>Certified Public Accountant (CPA) - Inactive</i>	
<i>Certified Insolvency and Restructuring Advisor (CIRA) - Inactive</i>	

\* References Available Upon Request \*